

Certificate of Recognition This certificate recognizes that

DUCAN INDUSTRIES INC.

In keeping with the principles of Fartherships has

- developed and implemented an occupational health and safety program and,
- met the standard for *fautherships* through an independent evaluation of their health and safety program.

Alberta Association For Safety Partnerships Certifying Partner

Certificate #20230406-2452

WCB Industry Code(s): 22901 26101 26401

Ian Hooper

Government of Alberta

Expiry Date: April 06, 2026

